

# THE BULLETIN

UNIVERSITY OF TORONTO

OCTOBER 21, 2002 • 56TH YEAR • NUMBER 6

## USWA in Strike Position Oct. 28

By Jane Stirling

THE UNION REPRESENTING 4,000 administrative and technical staff at U of T is in a legal strike position Oct. 28.

The United Steelworkers of America, Local 1998, requested Oct. 9 that provincial conciliator Jacqueline McVeigh issue a No Board Report, a preliminary step to taking strike action. "We are very disappointed with this move," said Professor Angela Hildyard, vice-president (human resources). "A substantial amount of progress has been made to date, however a number of key issues remain outstanding. We will be meeting with the bargaining team again this week and hope to resolve some of these issues."

Stuart Deans, the union's lead negotiator, said the Steelworkers are also committed to keep talking. "We don't want to cause problems, we want an agreement. We want to move on. Having a No Board Report allows us to apply pressure and hopefully bring closure."

This week, the union has called three general membership meetings to vote on a motion to "engage in concerted activities, in accordance with a common understanding, with the goal of limiting output and or productivity." If, however, the two sides reach a tentative agreement before the general meetings, members will vote to ratify the agreement at the meeting.

The meetings will be held on the St. George campus Thursday, Oct. 24 from 3:30 p.m. to 7 p.m. at Trinity St. Paul's Church, 427 Bloor St. W.; U of T at Mississauga Thursday, Oct. 24, noon to 2 p.m., 3359 Mississauga Rd. N., council chambers; and U of T at Scarborough Friday, Oct. 25, noon to 2 p.m., 1265 Military Trail, council chamber. Early balloting will be held at the Steelworkers office at 25 Cecil St.

Hildyard said it is extremely important for union members to attend the meetings. "A small minority of employees may

-See USWA Page 2-

## New Standard Needed for Maclean's

By Susan Bloch-Nevedt

U OF T IS SPEARHEADING AN effort to see new performance indicators in the annual Maclean's university ranking — indicators that reflect the unique role of Canada's major research universities.

In a letter sent Oct. 7 to Ann Dowsett Johnston, editor at large and the lead editor of the annual report, President Robert Birgeneau said he wants to initiate discussion on a new approach to the rankings with the expectation that changes would be reflected in the 2003 edition. He said that without substantial change in the

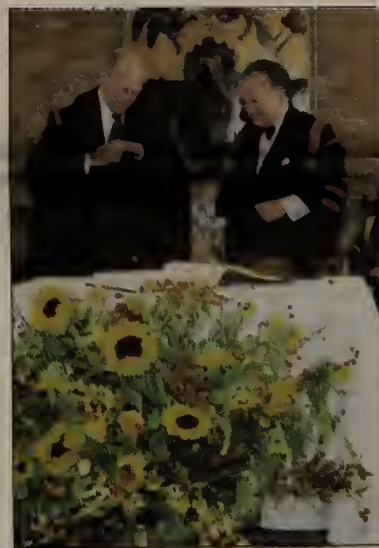
methodology, U of T would have to "re-evaluate its participation in the Maclean's survey." His letter was copied to the presidents of nine other research-intensive Canadian universities.

"Having created a separate category for research universities, Maclean's should now take the next logical step of creating an array of indicators which measure the activities of a research university," Birgeneau wrote. "There are no separate indicators for graduate education activity; most importantly, research productivity accounts for only 14 per cent of the total ranking."

In an interview Birgeneau said that the inclusion of new indices specifically relevant to major research universities would make the annual survey more useful to students and would set a methodological standard for university rankings that would easily surpass that used by *U.S. News and World Report*, which produces an annual ranking of U.S. colleges and universities.

"For prospective students to make truly informed decisions, they need to know more about all

## ROYAL FELLOW



Prince Phillip returned to the university Oct. 10 to help Massey College celebrate its 40th anniversary. While on campus, he unveiled a plaque near the original cornerstone he unveiled in 1962. John Fraser, master of Massey (top right), took part in the ceremony that also saw the prince made a senior honorary fellow of the college.

TESSA BUCHAN

## Women Overestimate Breast Cancer Risk, Study Reports

By Janet Wong

MANY WOMEN WHO UNDERGO prophylactic mastectomy of both breasts have an exaggerated perception of their breast cancer risk before surgery, reports a study by U of T researchers.

"We asked the women in our study group what they thought their risk of developing breast cancer was on a scale of zero to 100 per cent," said lead author Professor Kelly Metcalfe of nursing. "Looking at all the 75 women in the study, 30 per cent of them estimated their risk to be 100 per cent. We don't even allot that level of risk to women who carry a mutation in one of the two breast cancer susceptibility genes. The highest risk we would give is 80 per cent. So these women's risk estimates were very elevated, particularly for those who did not carry the genetic mutation."

Funded by the Canadian Breast Cancer Foundation, the research was published in the Oct. 16 issue of the *Journal of the National Cancer Institute*.

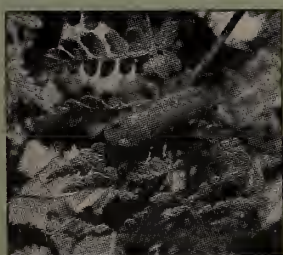
Prophylactic bilateral mastectomy is a preventive option for women who are at high risk of developing breast cancer. Metcalfe and Professor Steven Narod of the Centre for Research in Women's Health at U of T and Sunnybrook and Women's College Health Sciences contacted women in Ontario who underwent the procedure between 1991 and 2000.

After determining objective risk estimates for each woman and comparing the estimates with what the women perceived their risk to be, the researchers found that all the women significantly overestimated their risk — except those who carried the mutation of the breast cancer susceptibility genes.

"It's concerning that they thought their risk was that high," said Metcalfe. "These women are somehow getting the idea that they're at high risk of developing breast cancer and they're opting for prophylactic bilateral mastectomies when perhaps they shouldn't be. We don't know what is driving these perceptions, whether it's from the media, their families or physicians. But it is troubling."

Metcalfe and Narod believe that any woman considering prophylactic mastectomy should undergo formal genetic counselling. "Previous research has shown that women come into genetic clinics thinking they're at really high risk, then go away with a better understanding of what their risk actually is after speaking with trained professionals. Genetic counselling helps women make an informed choice."

### INSIDE

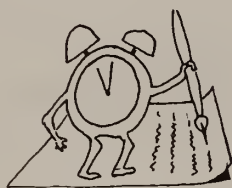


#### ON THE HILL

RESEARCH AT JOKERS HILL MOVING apace. Page 7



## IN BRIEF



### U OF T ARCHITECTS AMONG FINALISTS FOR PENTAGON MEMORIAL COMPETITION

TWO ASSISTANT PROFESSORS IN THE FACULTY OF ARCHITECTURE, LANDSCAPE, and Design will join four other architects as finalists in the design competition for the Pentagon Memorial in Washington, D.C. Professors Michael Meredith and Shane Williamson were chosen from more than 1,100 American and international competitors and each will receive a \$20,000 US stipend to refine their designs. The memorial, expected to be completed in 2003, will honour the 184 victims of the Sept. 11 attack on the Pentagon. The final design will be announced in December.

### PAGEANT WAGONS SAVED

THE SHOW WILL GO ON FOR U OF T'S WORLD RENOWNED COLLECTION OF medieval pageant wagon reproductions. Used in theatre plays produced by the Poculi Ludique Societas (PLS) theatre troupe, the wagons have a permanent new home at the Port Hope, Ont., farm of Professor Emeritus John Leyerle, former director of the Centre for Medieval Studies and founder of the PLS in 1964. The huge wagons lost their home when St. Michael's College needed to expand their parking space. "These unique wagons are of themselves amazing educational tools but they are also necessary for the early drama productions of the PLS," said Alexandra Johnston, chair of the PLS board.

### CAMPUS EATERIES LAUNCH KOSHER AND HALAL MENUS

MEMBERS OF THE MUSLIM AND JEWISH COMMUNITIES AT U OF T NOW HAVE more dining options on campus. Sodexho, U of T's largest food service provider, has introduced halal and kosher items at some of the busiest cafeterias on the St. George campus and plans to expand the range of options in the near future. Kosher sandwiches and salads are available at Sid's Southside Café in Sidney Smith Hall as well as the Medical Sciences Building and the Faculty of Law Cafés. According to Islamic law, Muslims are forbidden to eat meat that has not been slaughtered according to the Islamic method. Jewish dietary regulations are complex and govern foods that are derived from animals, fish, fowl and dairy products as well as other processed foods.

## AWARDS & HONOURS

### FACULTY OF ARTS & SCIENCE

PROFESSOR EMERITUS EVA KUSNHER OF FRENCH AND THE Centre for Comparative Literature was the recipient of the first Lifetime Achievement Award, inaugurated to celebrate the 25th anniversary of the Canadian Society for Renaissance Studies. A founding member of the society and a lifelong supporter, Kushner was cited as a "bulwark" of Renaissance studies in Canada, maintaining the highest standards of scholarship and representing Canadian scholarship at conferences abroad and in dozens of publications.

PROFESSOR MARK STABILE OF ECONOMICS WAS AWARDED THE Harry Johnson Prize of the *Canadian Journal of Economics*. Established in 1977, the prize is awarded each year to the author or authors of the paper judged to be the best published in the *Canadian Journal of Economics* in the preceding calendar year. Stabile won the prize for his article entitled Private Insurance Subsidies and Public Health Care Markets: Evidence From Canada, published in the November issue of the journal.

### FACULTY OF MEDICINE

PROFESSOR JOHN BRADLEY OF ANESTHESIA WAS THE recipient of the 2001-2002 W. T. Aikins Award for excellence in undergraduate teaching in the course/program development and co-ordination category while Professor William Chapman of laboratory medicine and pathobiology won the award in individual teaching performance. The W. T. Aikins Awards are the faculty's most prestigious awards for commitment to and excellence in undergraduate medical education.

UNIVERSITY PROFESSOR ANTHONY PAWSON IS THE winner the Prix Galien Canada 2002 research prize,

awarded co-jointly this year to Pawson and to Professor Emeritus Julia Levy and Professor David Dolphin of the University of British Columbia. Pawson was honoured for his work in the domain of cellular signalling and intracellular communication.

UNIVERSITY PROFESSOR EMERITUS ROBERT SALTER OF surgery has received the Award of Merit from the International Federation of Surgical Colleges, an organization that includes the officers of 76 national surgical colleges and associations. Salter was honoured for "distinguished service rendered to the federation as a past president and to world surgery."

### U OF T AT SCARBOROUGH

LINDA PEARSON, WHO RETIRED IN JUNE AS ASSISTANT registrar (secretariat and scheduling), was this year's winner of the Patrick Phillips Award for Staff Service. Established in 1999, the award was created to recognize a staff member who routinely displays competence, commitment, courtesy and concern for others and who without fanfare or self-promotion contributes daily to the success of UTSC. In receiving the award Pearson was cited as setting an example of efficiency, expertise, promptness and willingness to get the job done.



## USWA in Strike Position Oct. 28

-Continued From Page 1-

determine a course of action for the entire bargaining unit unless there is a good turnout. Given the significance of these meetings, it is important that union members attend."

Deans said the vote this week "could be seen as a strike vote but

what we're telling our members is [if they support the ballot], we would engage in activities different than a strike." For instance, he mentioned handing out brochures or holding study sessions that disrupt precise areas of the university.

"We are fully committed to reaching an agreement with the

Steelworkers," Hildyard said. "We do not wish to see any disruption to the university's academic programs or to the lives of our students."

The two parties have been in contract negotiations since last spring. The bargaining unit's first contract expired June 30.

## THE BULLETIN

UNIVERSITY OF TORONTO

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### the 2003 Awards of EXCELLENCE

UNIVERSITY OF TORONTO



*The University of Toronto Alumni Association invites nominations for:*

#### FACULTY AWARD

A \$1,000 prize recognizing excellence in teaching, research and professional endeavours.

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A \$1,000 prize for outstanding contributions by an administrative staff member.

#### JOAN E. FOLEY

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A \$1,000 award to a student, alumnus/a,

administrative staff or faculty member who has made a significant contribution to improving the quality of academic or extra-curricular student life on campus.

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For further information or nomination forms, please contact your college registrar or the Division of University Advancement,

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Tel: (416) 978-6536 or e-mail [linda.wells@utoronto.ca](mailto:linda.wells@utoronto.ca)

You can download nomination forms for all awards at:  
[www.alumni.utoronto.ca/events/awards/awards.htm](http://www.alumni.utoronto.ca/events/awards/awards.htm)

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THE BULLETIN



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# Mideast Conferences Foster Better Understanding

By Laura Rosen Cohen

AS THE CRISIS IN THE MIDDLE EAST continues to grab headlines around the world, university campuses across North America have become hotbeds of controversy, passionate arguments and, in a recent visit by former Israeli prime minister Benjamin Netanyahu to Concordia University, even violence.

At the University of Toronto, September and October have been months of Middle Eastern scholarship, civil discourse and understanding as several academic conferences focused on understanding Islam, Muslim-Christian relations and the ties between Israel and the Jewish diaspora.

At the Understanding Islam in the West conference, Professor Amir Hussein of the University of California at Northridge spoke of the growth in importance of the Muslim community in Toronto. A census taken in 1955 showed a Muslim population of 655 but the local population increased dramatically when the quota system on Muslim immigration ended in 1967, said Hussein, who completed his undergraduate and doctoral studies at U of T.

Latest population estimates for

this group are between 500,000 to 700,000 in Canada with the largest community in Toronto, comprising immigrants from India, Pakistan, Somalia, Bosnia, the Middle East and Malaysia.

Although the local mosque system is well developed, there are challenges for the community, Hussein said during his lecture entitled Islam and the Toronto Experience, hosted by St. Michael's College. "Where are the Muslim schools, hospitals and social service groups? And where is the participation of women?" Local Muslims should look to the Christian community for advice on cultivating local religious leadership and preserving religious identity in a multicultural setting such as Canada, he said.

In another conference on the Israel diaspora and the Jewish past held at the Munk Centre for International Relations, Professor Michael Silber of Hebrew University described the emergence of Jewish ultra-orthodoxy and plans for a Jewish utopia formulated in 19th-century Hungary. Although it is widely believed that Austrian journalist Theodore Herzl was the ideological founder of modern political Zionism, a "proto-Zionism" (aspiring towards an independent

Jewish political entity and a return to the land of Israel) was clearly present in the writings of Hungarian community leader Akiva Yosef Schlesinger.

"This early Jewish nationalism related to a dissatisfaction with orthodox life in Hungary, an ongoing discussion about the nature of 'authentic' and 'counterfeit' Judaism and the search for a utopian Jewish life," said Silber.

Another Hebrew University scholar, Professor Israel Bartal, discussed secular Zionism and the reinvention of Orthodox Jewish messianism. A convergence of historical factors made 1840 a pivotal year in Jewish history, he said.

"In 1840 we see a rise of modern anti-Semitism, heightened crises of modernity, improvements in Jewish civil status and increased efforts to renew Jewish settlement in Israel," Bartal said. Further, some Jewish groups saw in these events signs of the dawning of the messianic age and made proactive efforts to bring the coming of the Messiah, he added, while others felt matters would be better left in the hands of the divine.

To find out about other upcoming related lectures and events, visit [www.newsandevents.utoronto.ca](http://www.newsandevents.utoronto.ca).

## DOCTOR ON THE FIELD?



JEWEL RANDOLPH

**This canvas medical stretcher and doctor's box from the mid-1950s are just two of the items saved from the now demolished Varsity Stadium. Other items made available by the Faculty of Physical Education and Health in a recent online auction raised over \$10,000 for U of T athletics programs. Remaining items can still be purchased until Oct. 31 at [www.waymoresports.com](http://www.waymoresports.com).**

## Hildyard Appoints Quality of Work Life Adviser

*U of T to play leading role in approach to work and family life*

By Nicolle Wahl

WORK CAN BE STRESSFUL enough without worrying about child care or an aging and ill parent. Now, U of T employees struggling with challenges of this nature will be able to turn to the university's quality of work life adviser.

Recognizing that many University of Toronto employees must deal with such personal challenges both in and outside the workplace, Professor Angela Hildyard, vice-president (human resources), appointed her special assistant, Rosie Parnass, to the newly created position.

Parnass will play a strategic role in developing policies, procedures and programs to help faculty and staff with work life issues. "Those work life issues can be as broad as family care, workplace accommodations and child care issues," said Parnass.

In developing these strategies, first steps include determining if the stress is coming from an internal (work-related) or external (non-work-related) source and trying to minimize the stress if possible. For example, she said,

while the office cannot change the health status of an aging parent, it can provide counselling services or workshops that might help an employee deal with the situation.

commitment to looking at this even more broadly signals that this is an employer that cares about the individuals that work here."

By building on U of T's already existing programs Hildyard wants

U of T to play a leading role in terms of its approach to work and family life. Other institutions have developed similar programs. At the University of Michigan, for example, the Work/Life Resource Center assists employees with child care, elder care and flexible hours, while at the Massachusetts Institute of Technology faculty and staff turn to a program called LifeSites.

"I believe a good employer pays attention to these issues," she said. "None of us are immune from these external pressures. It provides a better atmosphere within which to work when you know that your employer will pay attention to those issues."

Parnass plans to organize a series of focus groups in late fall or early 2003 to identify the main issues and stressors that employees face, with the ultimate goal of establishing programs or best practices to help those facing work life challenges.



Rosie Parnass

Child care is another potential cause of stress and Parnass said that she may need to consider a variety of issues such as accommodating children with special needs and providing part-time as well as full-time care. The university has already developed policies and programs that have identified some quality of work life issues, she said. "But the fact that there's a

## Campus Adopts Antivirus Software

By Bruce Rolston

A NEW CAMPUS-WIDE COMPUTER initiative that is expected to save money and cut down on lost hours due to virus attacks is already proving popular.

Last month, 2,921 copies of the free Norton Anti-Virus software were distributed to faculty, staff and students. Suitable for home or office use, the software is available to community members either on CD or by Internet download.

Previously, U of T had a discounted price arrangement with another antivirus software maker, F-Prot, but that discount was only available for on-campus users. And where individual departments and users used to pay for their own copies, the cost of the Norton licence for the entire university — estimated at around \$180,000 in the first year — is now being covered by the central office of Computing and Networking Services (CNS). As well, Macintosh users can now receive the software.

An informal canvass of university systems operators last spring indicated that only about two-thirds of campus computers had the previous program installed. The survey also found possibly half of the university's computer users were using some version of Norton Anti-Virus already, purchased at some additional cost to their departments. In addition to

cost savings, a greater number of people will now have increased computer security, according to David Sutherland, CNS supervisor of workgroup technology support.

Lost hours due to computer viruses are significant. The same survey suggests that up to 15 per cent of U of T's computers were infected with viruses last year that required some effort to remove. "Viruses are vicious little suckers that present a number of problems to universities," Sutherland said. "First there's the lost productivity to you ... if you lose your work due to a virus-induced computer crash. Then there's the effort network and system administrators have to put into fixing a busted computer instead of making the world better in other ways. And there's the need for you to protect all the people you communicate with from being infected by a virus your computer sent them."

The U of T-licensed copy of Norton Anti-Virus offers protection against the most common ways of transmitting viruses including floppy disks and e-mail attachments. Because new viruses appear every month, the software automatically updates itself every day to respond to the latest identifiable threats.

To download the software or to obtain more information, go to [www.antivirus.utoronto.ca](http://www.antivirus.utoronto.ca).



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# GET WHERE

**Wednesday, October 23**  
**Graduate Committee Dinner Series** - Managing Director of Culture, City of Toronto, Rita Davies. 6pm reception for 6:30pm dinner in the Great Hall. Members \$42, U of T students \$26. Call Membership Services Office at 416.978.2447 for information

**Friday, October 25**  
**Jazz at Oscar's** - Sharrin McLeod, 9pm in the Arbor Room. Licensed. No cover.

**Saturday, October 26**  
**Hart House Farm Cider 'n' Song** - See ad this issue.

**Tuesday, October 29**  
**Investment Club Speaker Series** - "Outlook for the Equity Markets", 6pm in the East Common Room.

**Writuals Literary Pub** - 8:30pm in the Arbor Room.

**Thursday, October 31**  
**Open Stage** - 9pm in the Arbor Room. Sign up at 8:30pm. Come out and perform!

**Friday, November 1**  
**Jazz at Oscar's** - "Cinnamon". Enjoy spicy Cuban rhythms! 9pm in the Arbor Room. Free. Licensed. No cover.

**Friday, November 3**  
**Sunday Concert** - Eckhardt Gramatte soprano, Nikki Enfield, 3pm in the Great Hall.

**ART** 416.978.8398

**The Justino M. Barnicke Gallery** - "Present Address", installation by Stephen Cruise. Runs to Nov. 7. Gallery hours: Mon. to Fri. 11am to 7pm; Sat. and Sun. 1pm to 4pm.

**HART HOUSE THEATRE** Box Office: 416.978.8668  
[www.harthousetheatre.ca](http://www.harthousetheatre.ca)

**Evening of Kathak with Deepti Gupta**, Sat. Oct. 26 at 8pm. Tickets \$25/\$20 students & seniors. Presented by Manjari Sankurathri Memorial Foundation. An evening of North Indian classical music and dance featuring Kathak by Deepti Gupta. Classical vocal by Azalea Ray and Tabla by Vineet Vyas.

**ATHLETICS** - Spaces are still available in both golf and squash session two classes. Register in the Membership Services Office Mon. - Thurs. 9am to 7pm; Fri. 9am-5pm. 416.978.2447

**Gallery Club Wine Seminar Series** at 8:00 p.m. Nov. 14, 21 and 28. Some tickets still available. Members \$80, U of T students \$60. 416.978.2447

## HART HOUSE

### UNIVERSITY OF TORONTO

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## New Standard Needed for Maclean's

-Continued From Page 1-

the variables that are relevant to a research-intensive university — about the strength of the faculty, the quality of the graduate students and of graduate education. High quality faculty and graduate students profoundly enrich undergraduate education," he said. "We'd like to remain a part of the survey but we'd also like to ensure that it is relevant and useful to prospective students." U of T has held the number one spot in the medical/doctoral category for the past eight years. The 2002 survey will be released Nov. 11.

In his letter Birgeneau noted that despite breaking down universities into three different sub-groups (medical/doctoral, comprehensive and primarily undergraduate) "the indicators remain essentially the same for all three categories. The University of British Columbia, for example, is assessed by basically the same criteria as those used for

the University College of Cape Breton," he wrote.

His letter proposed a number of new indicators, among them the number of faculty, graduate students and post-doctoral fellows receiving significant international awards and/or competitively awarded fellowships, number of Canada Research Chairs, total financial support per doctoral student, royalties from patents issued and completion rates and time to completion for doctoral students. Birgeneau would also like to see other less research-specific indices such as percentage of students housed on campus and percentage who receive financial aid. "Universities should have a diversity of students from across the economic spectrum and an indicator on financial support would be a useful gauge of accessibility."

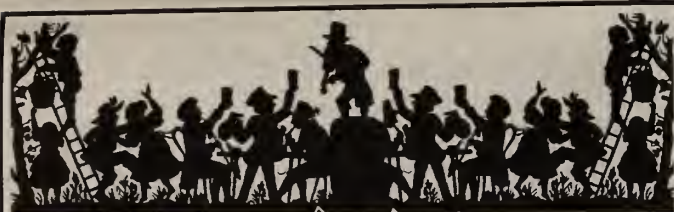
Birgeneau said that the data and measurements he's proposing

could be obtained with relative ease as much of it is already compiled among the so-called G-10 Canadian universities — research-intensive institutions that produce significant numbers of PhDs, have higher numbers of post-doctoral fellows and receive larger amounts of funding from the national research granting councils.

While Birgeneau and Dowsett Johnston have not yet spoken on the issue, she said she welcomes the discussion. "One of the great hallmarks of this project since it began in 1992 has been our willingness to engage in active dialogue with university presidents and education groups such as the Association of Universities and Colleges of Canada and the Council of Ontario Universities," Dowsett Johnston said. "We have benefited greatly from this open consultation and President Birgeneau's letter is most welcome."

### Innis College

The University of Toronto's Cinema Studies Program (at Innis College) and the Department of English invite applications for a tenure-stream appointment at the rank of Assistant Professor. The successful candidate will teach film courses at undergraduate, introductory and advanced levels in the Innis College Cinema Studies Program and at the graduate level in the Department of English. As well the successful candidate will be expected to be involved in supervising individual students, pursuing scholarship and participating in the affairs of the College and the Department. In their course work and dissertation candidates must exhibit evidence of strong research in film. A record of teaching experience in cinema studies is also required. A PhD in Film or English (film stream) preferred. Salary to be commensurate with qualifications and experience. A letter of application including CV should be sent to **Frank Cunningham, Principal, Innis College, 2 Sussex Ave., Toronto, Ontario M5S 1J5** as should three letters of reference. Review of applications will begin October 25. The deadline for applications is November 30, 2002. The expected starting date for the position is July 1, 2003. Canadian citizens and permanent residents will be considered first for this position. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. More information on the University of Toronto, Innis College and the Department of English can be found on the University's web site: <http://www.utoronto.ca>



## Cider'n' Song

**Hart House Farm**  
**Saturday, October 26, 2002**

### ACTIVITIES:

- Making cider (bring a container to take some home)  
 • Kite Flying • Hiking in fall leaves • Musical Entertainment  
 • Sauna • Baseball • Soccer.

### MEALS:

Lunch upon arrival • Dinner in late afternoon.

### TRANSPORTATION:

Buses leave Hart House at 10:30 a.m.  
 Expected departure from the Farm at 7:00 p.m.

### ADVANCE TICKET SALES:

Including Thursday, Oct. 24:  
 Cost per person: \$21.00 with bus; \$18.00 without.  
 Tickets after Thursday, Oct. 24:  
 Cost per person: \$26.00 with bus; \$23.00 without.



Tickets available at the Hall Porters' Desk beginning October 1, 2002. Members may sponsor up to two guests (exceptions to be approved by the Farm Committee). Pets are not permitted at the Farm. Families and children welcome • Children's rates available

**HART HOUSE**  
**UNIVERSITY OF TORONTO**

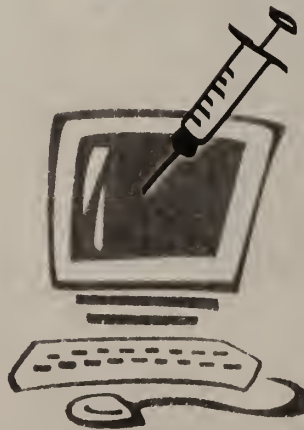
Telephone: 416.978.2452

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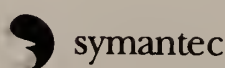
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University of Toronto





## IN THE NEWS



### LULA'S HULA

PROFESSOR JUDITH TECHMAN OF POLITICAL SCIENCE AT SCARBOROUGH explained the implications of the Brazilian presidential election on CBC-TV's Sunday Report Oct. 6. According to Teichman, Luiz Inacio Lula da Silva, popularly known as Lula, is an "old time socialist leftist. He has been very critical of the International Monetary Fund." Teichman said there is a fear that Lula's election will lead to populism, a return to state intervention and a halting of the economic reform program.

### DISTINCT SOCIETIES

IMMIGRATION HAS LED TO A SATURATION OF URBAN LABOUR MARKETS and an increase in the distinctiveness of such multi-ethnic cities as Vancouver, Toronto and Montreal from the rest of the country. In an interview with *The New York Times* Oct. 2, Professor Larry Bourne of geography said, "We just don't know how a Toronto of the future, which is 60 per cent non-white with 110 different ethnic groups and languages, is going to relate to the rest of Canada." The article also discussed a new policy designed to attract large immigrant families to rural Canada.

### CAN'T SEE THE FOREST FOR THE BUILDINGS

PROFESSOR ANDREW KENNEY OF FORESTRY WAS QUOTED IN *THE GLOBE AND Mail* Oct. 15 in a story about the decline of Toronto's urban forests. Kenney said urban forests are a vital resource — Toronto's trees absorb 28,000 tonnes of greenhouse gases annually, sequester carbon dioxide and reduce flash floods. "Ultimately, these trees are going to die in a relatively short span of time," he said. "That should be a concern to people who are living in some of these spectacular parts of the urban forest."

### NO MONKEYING AROUND

PROFESSOR STEPHEN KISH OF PSYCHIATRY SPOKE TO CNN.COM OCT. 4 about a Johns Hopkins University study that showed neuron damage caused by the drug ecstasy may have played a role in producing Parkinson-like symptoms in monkeys. Kish told CNN that the study has not shown a clear connection between the drug and the disease, adding that the study "might not translate to humans."

COMPILED BY LANNA CRUCEFIX

## STUDENT VOICES

# CHILD SUPPORT

Nobel Peace Prize nominee takes activism to new level

By JANET WONG

**A**CTIVISM AND ACADEMICS. YOU'D BE HARD pressed to find a student that embodies these ideals more than U of T freshman and children's rights advocate Craig Kielburger.

A three-time Nobel Peace Prize nominee, Kielburger, 19, is a first-year student in the Faculty of Arts and Science. As founder of the non-profit Kids Can Free the Children, he began his crusade at the age of 12 to raise awareness about the plight of children in poor and developing countries. What began as a one-person mission has grown into a group of 100,000 young people from all over the world.

As Kielburger puts it, coming to U of T is a way of "grounding activism in academics." Hoping to major in peace and conflict studies in his undergraduate program and eventually go on to his PhD, Kielburger said he strongly believes that people also need to learn from the classrooms of the world. In the 40 or so countries he's been to, he's discovered that the more a person gets involved in development issues, the more it compels them to realize how much they still have to learn.

"I realize education is very much a time investment but it's an investment that helps you become so much

more effective once you have that additional knowledge. And it's not the degree, it's not the piece of paper, it really is the knowledge.

"I guess the reason I came here is because I've had a chance to see part of the outside world and

sitting in class now, it makes sense. Suddenly I understand why. It's more real. It's not some professor lecturing to regurgitate information on a test. In fact, it's a professor talking about the real world and the impact you can have on it."

In the "real world," Kielburger has already made quite an impact. Kids Can Free the Children is involved in projects in 21 countries, most in emerging post-conflict zones in Africa. The organiza-

tion is also completing construction of a peace centre in Kenya that will remove children from war zones and train them to become ambassadors of peace.

"After war, you have all these aid agencies rebuilding roads and all these bureaucratic infrastructures but no one actually invests in rebuilding people, in rebuilding children," he said. "That's what this centre does."

The peace centre will begin its work with children from Uganda and hopes to expand the program to include others from Rwanda, Congo, Sierra Leone and other post-conflict zones across Africa.



SUSAN KING

## Safety Awareness Week Launched

By Jessica Whiteside

**C**REATING A SAFE ENVIRONMENT for 70,000 students, staff and faculty across three campuses is a challenge U of T tackles with a multifaceted approach that will be showcased during Safety Awareness Week on the St. George campus Oct. 21 to 25.

Information booths set up by campus police will feature reference guides on safety programs, self-defence demonstrations and

bicycle safety checks. Walksafer patrollers will also be on hand to discuss their program, which arranges safe escort for people around campus.

Walksafer and other services such as Working Alone (which puts people working alone on evenings or weekends in touch with campus police), non-violent crisis intervention training, the Village Watch program in residences at U of T at Scarborough, the annual safety orientation for

student leaders and club presidents at U of T at Mississauga, safety in residence training for dons and the student crisis response program are just the tip of the iceberg when it comes to campus safety initiatives, said Myra Lefkowitz, community safety co-ordinator.

The university has put a lot of resources in place to help people feel safe on campus, she said. All three campuses undertake audits of the physical environment to identify safety concerns and walking

tours to assess lighting from the perspective of women's safety are conducted twice a year. Campus police make regular patrols and encourage community members to report suspicious sightings.

Safety efforts do not focus simply on the physical environment and "stranger danger" but also on developing training, policy and practices that define the expectations for codes of behaviour on campus, said Lefkowitz, including education and counselling around

sexual assault, harassment and other behaviours such as homophobia, racism and sexism.

"When you speak to students, there's generally a sense that people feel safe on campus," said Lefkowitz. In fact, during student surveys in the late 1990s, personal safety was highly rated on all three campuses. And last January, a survey reported that 89 per cent of UTSC students were either satisfied or very satisfied with their personal safety on that campus.

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Photographs with special permission from Mara Vishniac Kohn and The International Center of Photography, New York. With special thanks to the Windsor Arms Hotel.



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that's why the back page of *The Bulletin* is devoted to Forum, a place where thoughts, concerns and opinions of interest to colleagues across the university find expression. Original essays by members of the community are both welcomed and encouraged. Faculty, staff and students are invited to submit or discuss ideas with:

STEVEN DE SOUSA, EDITOR  
*The Bulletin*  
978-7016

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Look forward to hearing from you!



# RESEARCH IN THE FIELD

Unique reserve will help maintain ecological integrity on a rapidly urbanizing planet

By Lanna Crucefix

DATA FROM RECENT EXPERIMENTS at the Koffler Scientific Reserve at Jokers Hill show that a phenomena previously only seen in laboratories also works in the field.

Professor Jennifer Thaler of botany and post-doctoral fellow Cesar Rodriguez-Soana are studying the perfumes emitted by plants when they are damaged by herbivores — scents that are then used by predators to locate the herbivore prey. This is one of many research projects now under way on the 860-acre property given to the university in 1995 by long-time U of T donor, Murray Koffler.

"Murray Koffler made it possible for us to begin to build a unique field research reserve that could become one of the best in North

America," said Professor Carl Amrhein, dean of the Faculty of Arts and Science. "Now we're well on the way to realizing that goal."

Ecological integrity is what makes the property so valuable for scientists. Calling it "an island in a sea of development," Professor Ann Zimmerman of zoology and director of research for Jokers Hill, pointed out that within the next 25 to 50 years, the majority of the world's population will live in cities. "Jokers Hill gives us a place where we can test ideas about how to maintain ecological integrity on a rapidly urbanizing planet."

Located in King Township just west of Newmarket in the western

portion of the Oak Ridges Moraine, Jokers Hill is home to diverse species of plants and animals.

The aim is to create a

now are travelling to other universities' field stations," Zimmerman said. "That costs money and takes time."

A variety of research projects are either in place or planned for the property. While the focus is expected to be ecological and evolutionary biology studies, soil scientists, geologists and geomorphologists will also be conducting research. A long-term monitoring site, part of a North American network, is already set up in the old-growth forest on the estate. Faculty and students will be a part of the scientific community working at the site and field courses are planned.

The site will be of interest to the

global and local scientific communities, Zimmerman said. "Because it is so close to a major urban centre, Jokers Hill has additional stresses imposed on it such as smog and habitat fragmentation." By comparing the results of the Jokers Hill research with those at more remote field sites, important progress can be made in understanding which environmental stresses lead to different impacts. "This will assist us in designing better intervention and management strategies," she said.

Zimmerman also pointed out that maintaining the integrity of Jokers Hill is good not just for science but for the broader community as well. "We need a site that has ecological integrity to do our research and that benefits everybody. This is important for the entire Oak Ridges Moraine and all of southern Ontario."



research station to rival peer stations in the United States. "Many of our researchers right

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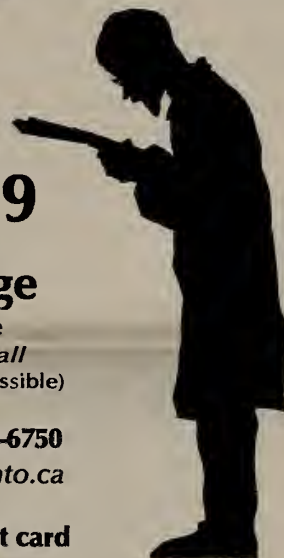
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## PROFILE

# HEART LIKE A POEM

*Connie Fife belongs to the world she loves to criticize*

By MICHAH RYNOR

CONNIE FIFE NOT ONLY WEARS HER love of poetry on her sleeve, she wears it on her chest near her heart because that's where one of her own creations is tattooed: When I sleep let it be in the arms of a poem.

"It's my epitaph," says the 2002 Barker Fairly Distinguished Visitor at University College.

Born 41 years ago in Prince Albert, Sask., Fife has both Cree and Dakota blood running through her veins. A 1983 graduate of the Transitional Year Program, she has published four books of poetry and is working on three more projects while part of "the most coveted residency in Canada," as she puts it.

When she returned to Toronto in July, she was astonished by the environmental degradation that had occurred in the city since her days at Woodsworth. "To live in this environment now is to live in a sweat lodge, my elders say, because it's as difficult as going through a sweat lodge ceremony. While I've been here I've lost my voice and had a bronchial infection. It's absurd."

But along with big city smog, there is the cultural life that holds Fife spell-bound. "In terms of the arts and the thinkers and movers, Toronto is the place to be."

When asked about themes in her work she replies that she tackles just about anything. "I feel that poets belong to the world and it's our responsibility to walk amongst the world. I write about terrorism, war, the history of my own people, I criticize the society I live in, how the Geneva Convention and other international rules of law are being broken. It's the job of the poet to know what's going on in the world and not just the small piece where you live."

Her work, described by admirers as satirical and abstract, is more often than not produced between the hours of 4 and 10:30 a.m. "I love the solitude," she says.

A firm disbeliever in writer's block, she says that if writers aren't writing they should be reading. "So if I'm unable to come up with a good poem I read and I study — everything from science to medicine to philosophy,

child. "It allowed me to have an imagination and to conjure things up — like my own life". She does admit, jokingly of course, that she would have preferred her 21-year-old son Russell, an emerging poet himself, to choose dentistry, law, "even acting" as a career choice. "Something with a steady paycheck. This really is a difficult way to make a living," she says with a laugh.

literature and astronomy."

When it comes to mentors, she points to the books she packs when she's away from her Victoria, B.C., home — these include authors Walt Whitman, Jeannette Armstrong, Marcel Proust, Allan Ginsberg and E. Pauline Johnson.

The recipient of numerous grants from the Canada, Toronto, British Columbia and Ontario arts councils, she has also won the Prince and Princess Edward Prize in Aboriginal Literature (2000), the University of British Columbia's Simon Lucas Award (1991) and this year's Pat Lackie Award, also from UBC.

Along with a poetry book in the works, she's penning a collection of short stories and a compilation of theoretical essays. "This is really a great residency program because it honours the writer by being as supportive as can be. I've been brought here [for three months] to write and continue my work. Eighty per cent of my work I would never publish. I'm working towards the 19 per cent that leads me to the one per cent that I can edit."

When not composing, she listens to music — Janice Ian, Willie Nelson and Joan Armatrading are current favourites — walks her dog Casey and listens to a lot to people. "I love to just sit with good company," she says.

Fife has written poetry since she was a



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# RESEARCH: IT AIN'T CHEAP

By ROSANNE LOPERS-SWEETMAN

A RECENT ARTICLE IN *THE BULLETIN* REFERRING to the federal throne speech mentions indirect costs of research as "lighting, heat, insurance, etc.," costs that universities need help to cover (Access, Excellence Focus of Throne Speech, Oct. 7). Although these are some of the indirect costs, I doubt they are even the tip of the iceberg. Allow me some examples from the Faculty of Nursing that show what the indirect costs of research have meant for us and why support for indirect costs, or overhead, is so critical.

A commitment we make when we sign off on a grant application is to accommodate staff that would be hired to carry out the research project. In a recent application we had to agree to provide 350 square feet of space we did not in reality have. Fortunately that grant was not successful, but many others were. So what happens? The short answer is lots of things that all take people's time and the faculty's resources to accommodate. This year for the first time we have been forced to lease space, primarily to house our research staff, at a cost of about \$200,000 a year out of a total faculty operating budget of about \$300,000 a year.

Research in nursing is fairly uncomplicated: no wet labs, no fume hoods, little expensive equipment besides servers, networks and high-speed processors. Nursing research consists largely of various kinds of data collection, analysis and reporting where the work done on site is by telephone and/or at a desktop. In many cases this has meant "only" setting up a desk, filing cabinet, telephone line, desktop and data hookup in an existing office or room. In other cases it has meant renovating space into an office or shared work setting. Sometimes this means purchasing services



through facilities and services — electricians, carpenters, locksmiths, carpet layers, painters, movers, etc. Sometimes it means making a case with the central administration for funding and permission to reallocate square footage (for example, reallocating student activity space for research) and proceeding on more invasive renovations that can cost \$5,000 to \$20,000 per job — all of which comes out of the faculty's operating budget. Some research grants have specific security requirements so we have had to install keyless entries, special window blinds, window bars and soundproofing. Then there are all the "soft" costs.

When a new research grant arrives, someone needs to find the newly hired staff person(s) a place to work and

book movers to bring desks, chairs or filing cabinets — again out of the faculty's operating budget. Someone has to negotiate delicately with the people who are already in that space about how to rearrange things so that one or two more people can be accommodated, then arrange for phone numbers to be assigned and activated and pass along voice mail instructions, ensure that data lines are hooked up and scrounge together components for a desktop if the grant didn't get funding for equipment purchases. E-mail accounts need to be created and keys and photocopy codes assigned. Somebody needs to track long-distance calls and photocopy costs in order to charge them to the grant and follow up with principal investigators about what other costs can be recovered to the operating budget.

Someone also has to create a position description, hire, put the staff on the payroll, advise the principal investigators about management and evaluation procedures and, occasionally, go through a grievance hearing. When one of our computers crashes, we pick up the tab for technical help. When expenses are booked to the grant our staff track them, print and review reports, follow up on problems, etc.

I could go on, for beyond the faculty there's the impact of research on the whole university's operation including demand for library, financial, computing, communications and human resources services. Don't get me wrong. Research is our business. But I thought I should clarify what people may imagine when they see the phrase "indirect costs."

Rosanne Lopers-Sweetman is assistant dean (administration) in the Faculty of Nursing.

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## SPOTLIGHT ON RESEARCH

# Melting Crusts and Odysseys Home

MIKE ANDRECHUK



### Melting crust makes rich mineral deposits

A U of T study suggests why giant gold and copper deposits are found at some volcanoes but not others, a finding that could point prospectors to large deposits of these and other valuable metals.

"There's one characteristic that is common to all of these big gold and copper deposits anywhere in the world," said Professor James Mungall of geology. The ocean's crust that is pushed down under a volcano starts to melt, which it doesn't normally do. His study, which appears in the October issue of *Geology*, examines the "Rim of Fire" volcanoes that surround the Pacific Ocean.

Mungall suggests that rich mineral deposits occur only when a slab of ocean floor slides underneath a continent or another part of the ocean floor and melts from the heat of the Earth's interior. The slab may get stuck long enough to melt or it may scrape along almost horizontally under the volcano, melting and causing the release of the metals to produce gold or

copper deposits that are close enough to the surface for mining.

"These findings could help to identify regions where these rich deposits are most likely to be present," Mungall said. The research was funded by the Natural Sciences and Engineering Research Council of Canada.

NICOLLE WAHL

### Antidepressant use shows sharp increase

Canadians' use of antidepressants has soared by more than 300 per cent over the past two decades, says a study by researchers at U of T and The Hospital for Sick Children.

The study, published recently in *The Annals of Pharmacotherapy*, found a 353 per cent increase in prescriptions for antidepressants (from 3.2 million to 14.5 million) between 1981 and 2000. Correspondingly, Canada's population increased one per cent annually during this time.

"If you see such a high increase in a particular group of drugs, you have to ask important questions

such as are more people sick or are more people being diagnosed?" said Professor Gideon Koren of pediatrics and pharmacology and the Hospital for Sick Children. He co-authored the study with Professor Thomas Einarson of pharmacy and graduate student Michiel Hemels of pharmacology. "First, it's fair to say that more people are diagnosed. There is more awareness, better understanding and less embarrassment by people to admit having depression. But a question remains, Is there more depression? While there are many possible causes — the collapse of the family as a source of strength, stress and the need to work more hours — I don't think we can point to one factor as the only or most important one."

The study also found that total expenditures on antidepressants jumped from \$31.4 million to \$543.4 million, with the cost per prescription climbing from \$9.85 in 1981 to \$37.44 in 2000. Possible reasons for the increase include greater availability of new products with higher acquisition costs, increasing costs across the industry and the growing number of users. The Canadian findings reflect similar trends in other Western countries, Koren said.

JESSICA WHITESIDE

### Victims of abusive partners also survivors

Women who leave abusive partners may take a long time to heal but they can overcome their traumatic experiences, says a new book by a U of T sociologist.

*Fleeing the House of Horrors:*

*Women Who Have Left Abusive Partners* (U of T Press, 2002) chronicles the lives of 39 women who escaped abusive relationships. It also examines how the women's families were affected by the abuse and the role their children played in helping their mothers alter their lives.

"Even at the worst of times, these women have been able to make decisions about themselves and for their children," said author and sociologist Aysan Se'ver of U of T at Scarborough. "They are constantly struggling to make life better for themselves but, at the same time, they have been victimized by their partners even after they've left." Se'ver noted that while some women have eating or sleeping disorders and are afraid of entering into another relationship, others have returned to school or work and are rebuilding their lives.

Se'ver said leaving an abusive husband or partner is possible and she outlines a model of coping strategies for women. "The most important step is to rebuild self-respect, confidence and self-esteem and to have support networks in place. As one woman in my book puts it, 'We survived the unsurvivable.'" The book was funded by the Social Sciences and Humanities Research Council of Canada.

SUE TOYE

### Odyssey Home maps African-Canadian writing

While there is definitely a recognizable African-Canadian literary voice, it is heavily influenced by the culture of African-Americans, says English professor George

Elliott Clarke, author of the just-released *Odyssey Home: Mapping African-Canadian Literature* (U of T Press, 2002).

This collection of essays, written over the past 10 years, deals with aspects of African-Canadian fiction and non-fiction and investigates how African-Canadian writers have addressed issues of identity, racism and colonialism in Canada dating back to 1785. African-Canadian literature has a specific history distinct from its American cousin and it deals with issues that all Canadians hold in common, Clarke said. "Our population consists of people with roots going back centuries as well as the more recent arrivals from the Caribbean, Africa, South America and the United States. It's an exciting mixture of people who don't necessarily share the same world views, religion or language but who do share an experience of displacement, colonialism, slavery and racism."

Nevertheless, African-Canadian models will, for the most part, continue to be heavily influenced by African-American ones because black Americans represent a minority that has struggled for hundreds of years to achieve some degree of equality. "When African-Canadians look across the border they see the dynamic and incredibly successful cultural example of African-Americans," said Clarke. His book has been funded in part by Duke University, U of T's English department and the Canadian Embassy in Washington, D.C.

MICHAEL RYNOR



## the 2003 Awards of EXCELLENCE

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For further information or nomination forms, please contact your college registrar or the Division of University Advancement, J. Robert S. Prichard Alumni House, 21 King's College Circle, 3<sup>rd</sup> Floor Tel: (416) 978-6536 or e-mail [linda.wells@utoronto.ca](mailto:linda.wells@utoronto.ca)

You can download nomination forms at:  
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# ON THE OTHER HAND Just Call Me Dude

BY NICHOLAS PASHLEY

**P**HEW. IT'S THE THIRD WEEK OF OCTOBER, and we're all pretty much settled in. Down at your campus bookstore it was the usual hectic September. The highlight of this year's rush period came on the first Monday of classes. There I was, directing students around the store, answering questions and solving problems, when a young woman I had helped cocked a finger at me, gave me what was practically a wink, and said, "Thanks, dude."



employment counsellor. In due course I was ushered into the presence of a lady whose name I didn't catch or don't remember, but I've always thought of her as Mrs. Albion, protector of the local ratepayer. She was very nice to me and asked about my working past, which was nothing if not sketchy. Then she asked me what kind of job I was looking for. What did I want to do with my life?

Well, I said, I've thought I wouldn't mind working in a bookshop. Well! It was as if I had suggested that I wouldn't

mind hanging around schoolyards in a dirty raincoat. "A bookshop!" she said. "No, I don't think so." She seemed so sure of herself that I didn't like to ask what was wrong with working in a bookshop. Perhaps she had had a negative experience in a WH. Smith once and it had coloured her views. "No," she said again. "I can see you like books. Nothing wrong with that. How about a library? Yes, that's more like it. I'll put you down as a librarian." And she did. There is probably a master British computer somewhere in which I am to this day a librarian. If I ever go berserk in England and start killing people, I'll be described in the tabloids the next day as a deranged librarian.

And I've still never worked in a library, though my wife is a lapsed librarian. I didn't become a bookseller until some years later. And, happily, before I got the chance to become a drain on the public purse I got a job pulling pints in a venerable London pub.

Still, all these years later, 25 years into a career I had been warned against, a bit of me dreads looking up and seeing Mrs. Albion storming into the store. "Mr. Pashley," she might say, "didn't I speak to you about this?" And of course she did. It's my own fault. And I can't imagine she'd call me "dude."

*Nicholas Pashley buys, sells and reviews books for the U of T Bookstore.*

Dude! There was a spring in my step as I sought out the next bewildered customer. Dude! Twenty-five years a bookseller and my first "dude." I strutted. I swaggered. I couldn't wait to tell my colleagues. Dude!

It couldn't last of course. The next day all I got was "sir." Sir this, sir that. Couldn't these people see the dude I really was? Was there only one undergraduate at this entire institution who detected the inner dude? Sadly not. All they saw was the outer codger.

It's September in the bookstore that makes me wonder why I ever went into bookselling. Not that I'd planned a life in bookstores. It just kind of happened. And I can't say I wasn't warned. Back when I was young and could at least pretend to be a dude, I found myself living in England and between jobs. Owing to a fiscal obligation to my landlord, I needed to find work of some sort. A friend suggested I go on the dole in the meantime to tide myself over. I couldn't see why the British taxpayer should subsidize my idleness but I thought it might make a good story some day, so I went out to a drab government building in West London, the sort of building in which you could imagine dough-faced Soviet bureaucrats putting together useless five-year programs for turnip production.

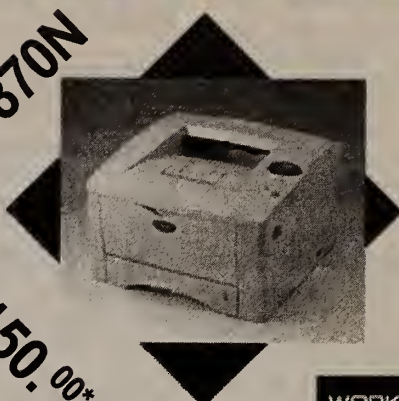
I went in and declared myself available for undeserved cash but it proved to be more difficult than that. There were forms to be filled in, after which I had to see an

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## NOTICE OF SPECIAL MEETING FOR MEMBERS OF STEELWORKERS LOCAL 1998

■ Steelworkers Local 1998 will be holding a special meeting to deal solely with our Collective Agreement on THURSDAY, OCTOBER 24, 2002.

■ In support of our efforts to negotiate the best possible Collective Agreement, the Union will be seeking support from you to engage effectively as possible in escalating activities designed to limit or restrict the output of the bargaining unit.

■ A secret ballot vote among members attending will be conducted. The ballot will read as follows:

### USWA LOCAL 1998 BALLOT

In order to advance our rights in collective bargaining with the University of Toronto, I authorize and support my union's bargaining committee to call upon our membership, in full or in part, to engage in concerted activities, in accordance with a common understanding, with the goal of limiting output and or productivity.

- ☐ YES  
☐ NO

■ Identification, preferably photo, will be required to receive a ballot.

**NOTE:** IN THE EVENT THAT THE UNION AND THE UNIVERSITY ARE ABLE TO NEGOTIATE A TENTATIVE AGREEMENT, THEN THE SUBJECT MATTER OF THE SPECIAL MEETING WILL BE TO CONDUCT A SECRET BALLOT VOTE ON THE RATIFICATION OF SUCH TENTATIVE AGREEMENT.

Please make all necessary arrangements to attend:

**St. George Campus** - Thursday October 24th 3:30 p.m. to 7 p.m.

**Location:** Trinity St. Paul Church, 427 Bloor Street West (one block west of Spadina)

**Erindale (Mississauga) Campus** - Thursday October 24th 12 Noon to 2 p.m.

**Location:** South Building, Council Chamber

**Scarborough Campus** - Friday October 25th starting at 12 Noon until 2 p.m.

**Location:** Council Chamber

■ **Please note:** there will be early balloting (above mentioned mandate ballot) available at the Steelworkers Offices located at 25 Cecil Street, 2nd Floor (International Union Staff Office) during the following hours: **Tuesday, October 22nd 8:30 a.m. to 4:30 p.m./ Wednesday, October 23rd 8:30 a.m. to 4:30 p.m.** In the event the parties reach a tentative agreement and the meetings scheduled for October 24th and 25th are utilized for the purposes of a ratification vote, early mandate ballots will be discarded and those people are encourage to attend one of the meetings listed above.



# CLASSIFIED ADVERTISEMENTS

## ACCOMMODATION

### Rentals Available — Metro & Area

**Attention U of T visitors.** Luxury, bright, furnished apartments available. Home away from home. Includes your every need: walkout to sundeck, appliances, linens, dishes, TV, A/C, parking, laundry. 10 minutes from U of T and hospitals. E-mail: info@irmoluxhomes.com; Web site www.irmoluxhomes.com; 416-275-3736.

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**Annex/Forest Hill.** Bachelor apartment, well furnished, TV, kitchen, bathroom, laundry. 15-minute walk to U of T. Surrounded by parks. Long or short term, \$750.00. 416-324-8493.

**Bloor/Ossington.** 3 bedrooms, 2 floors, fireplace, laundry, parking, garden, close to subway. \$1,720 including heat. 416-538-4090.

**Bathurst/Eglinton.** Spacious furnished

4-bedroom home. Large kitchen, large family room, two full bathrooms, study, central air. Excellent schools, garden, garage, steps to TTC. Available immediately. 416-783-2239. Very reasonable. sfisher373@aol.com

**Yonge and Lawrence.** Furnished 2-bedroom + study/den, 1 1/2-bath house on quiet, tree lined street. Excellent family area with schools, shopping and easy access to Lawrence subway and highway 401. New stainless appliances + laundry and security system + fully networked. Private driveway and backyard with deck and BBQ. \$2,000 + utilities. First and last required. Available January 1 for 12 months. No smoking/pets 416-487-8489 or rnourse@intersect.net

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**College/Crawford.** Large renovated one-bedroom, new kitchen/bath, yard, parking, laundry close to parks, cafés, TTC, November 1/December 1. \$1,600 inclusive. 416-536-8596, alrharrison@yahoo.ca

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Bennett Lecture Hall - Flavelle House, 78 Queen's Park, Toronto

#### Speakers:

Prof. Angela Campbell, Prof. Sheldon Krinsky,  
Mr. Paul Gelsinger, Prof. Kathleen Cranley Glass,  
Prof. Trudo Lemmens, Prof. Anna Mastroianni,  
Mr. Alan Milstein, Dr. David Naylor, Mr. Glen Rivard,  
Dr. Janet Rossant, Ms. Mary Thomson

#### Conference Fee:

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For registration and further information, please contact Jennifer Tam at (416) 978-7849 or jennifer.tam@utoronto.ca or visit the conference website - <http://www.law.utoronto.ca/healthlawday/>

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Immigration/human rights lawyer, DJ, glamorous activist

**SATURDAY, NOVEMBER 2**

**JARVIS COLLEGIATE - 495 Jarvis Street (SE corner of Wellesley & Jarvis Sts.)**

**KEYNOTE SPEAKER: RINALDO WALCOTT**  
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**Dr. Neil Pilkington (Psychologist).** Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail [Dr.Neil.Pilkington@primus.ca](mailto:Dr.Neil.Pilkington@primus.ca)

**Psychotherapy for personal and relationship issues.** Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

**Evelyn Sommers, Ph.D.,** Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge and Bloor. 416-413-1098 or e-mail for information package, [eks@passport.ca](mailto:eks@passport.ca)

**Dr. Carol Musselman, Registered Psychologist.** Psychotherapy for depres-

sion, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Day and evening appointments. Covered by extended health plans. 489 College Street, Suite 206. 416-568-1100, [cmusselman@oise.utoronto.ca](mailto:cmusselman@oise.utoronto.ca)

**Full range of psychological services** offered by Dr. K.P. Simmons. Call 416-920-5303 if troubled by trauma, anxiety, depression, phobia or relationship issues. Location: 170 St. George Street, Suite 409 — Medical Arts Building.

**Individual psychotherapy for adults.** Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317.

**Dr. Cindy Wahler, Registered Psychologist,** Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended health care plan covers psychological services. 416-961-0899. [cwahler@sympatico.ca](mailto:cwahler@sympatico.ca)

**Registered massage therapy** at PacificWellness.ca (80 Bloor St. W., #1100, at Bay). Professional elegant facilities. Female and male therapists. Direct insurance billing available for U of T staff. 416-929-6958.

**Free confidential counselling is available to employees** and their families through the university's Employee Assistance Program, provided by Family Services EAP. Call any time, day or night at 1-800-668-9920. Additional information is available at [www.utoronto.ca/hrhome/eap.htm](http://www.utoronto.ca/hrhome/eap.htm)

## MISCELLANY

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## EVENTS



### LECTURES

#### Scorpius Triumphant: Scenes of Charioteers and Racing Arenas on Roman Mosaics From North Africa.

MONDAY, OCTOBER 21  
Prof. Jeremy Rossiter, University of Alberta. 1084 Sidney Smith Hall. Noon to 2 p.m. *Classics*

#### When Small Peoples Dream Big Dreams: The Lemkos Apply the Doctrine of Self-Determination, 1918-1921.

MONDAY, OCTOBER 21  
Bogdan Horbal, New York Public Library. 208N Munk Centre for International Studies. 7 p.m. *Konstanty Reynert Chair in Polish History and Chair of Ukrainian Studies*

#### There Are No Fundamental Limits to Optical Lithography.

TUESDAY, OCTOBER 22  
Prof. Steven Brueck, University of New Mexico. 1105 Sandford Fleming Building. 3 p.m. *Electrical & Computer Engineering*

#### Reimagining Development: Reflections From a (Socialist) Feminist.

FRIDAY, OCTOBER 25  
Prof. Kum Kum Bhavanani, University of California at Santa Barbara; Theorizing Transnationality, Gender & Citizenship series. Wetmore Hall, New College. 6 p.m. *Women's Studies & Gender Studies*

#### The Truth About Cinderella.

SUNDAY, OCTOBER 27  
Profs. Margo Wilson and Martin Daly, McMaster University. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

#### Gene Networks and the Subtleties of Behaviour in *Drosophila*.

WEDNESDAY, OCTOBER 30  
Ralph Greenspan, Neurosciences Institute, San Diego. 968 Mt. Sinai Hospital. Noon. *Samuel Lunenfeld Research Institute*

#### "Scotch-Guarding" Ulster's Immigrants Against "Celtic

#### Contamination": The Making of the Scots-Irish Identity in Early America.

THURSDAY, OCTOBER 31  
Prof. Kerby Miller, University of Missouri. 400 Alumni Hall, St. Michael's College, 121 St. Joseph St. 6 p.m. *Celtic Studies*

#### The Goals of Political Islam.

FRIDAY, NOVEMBER 1  
Prof. Roger Owen, Harvard University; World of Islam series. George Ignatieff Theatre, 15 Devonshire Place. 5:30 p.m. RSVP: provoffice@trinity.utoronto.ca or 416-978-2370. *Trinity College, Donner Canadian Foundation and Foreign Affairs & International Trade*

#### Waste Not, Want Not: Extracting Value From Wastewater.

SUNDAY, NOVEMBER 3  
Prof. David Bagley, civil engineering. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

#### Exploring the Drive for Muscularity as It Correlates in Men and Women.

MONDAY, NOVEMBER 4  
Don McCreary, Defence Research & Development Canada. 307 Athletic Centre, 55 Harbord St. 4 p.m. *Physical Education & Health*

#### Two 14th-Century Athonite Theotokos Icons as Shields of Serbian State.

TUESDAY, NOVEMBER 5  
Srjan Djuric, independent scholar. 140 University College. 4:30 p.m. *U of T Art Centre*

#### Women Making Change: The Power of One.

TUESDAY, NOVEMBER 5  
Sally Armstrong, human rights activist, documentary filmmaker and author; Ruth Cooperstock memorial lecture. Meeting Centre, Centre for Addiction & Mental Health, 33 Russell St. 6 p.m.

### COLLOQUIA



#### A Darwinian Perspective on Human Consciousness.

WEDNESDAY, OCTOBER 23  
Prof. Merlin Donald, Queen's University. 2102 Sidney Smith Hall. 4 p.m. *Psychology*

#### East to West Transmission of Mathematics: A Case Study of Medieval Indian Science.

WEDNESDAY, OCTOBER 23  
George Joseph, associated scholar, IHPST. 323 Victoria College. 4 p.m. *History & Philosophy of Science & Technology*

#### Health Canada Looks at Human Research: A System of National Oversight.

THURSDAY, OCTOBER 24  
Timothy J. Minchin, Health Canada. Room 100, 333 Russell St. Noon. *Addiction & Mental Health*

#### From Molecular Magnets to SQUIDs: The Quest for a Solid-State Qubit.

THURSDAY, OCTOBER 24  
Prof. Philip Stamp, University of British Columbia. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

#### Making Space: The Nativist-Empiricist Debate Re-evaluated.

WEDNESDAY, OCTOBER 30  
Prof. Nora Newcombe, Temple University. 2102 Sidney Smith Hall. 4 p.m. *Psychology*

#### Forensic Studies of Scientific Apparatus.

WEDNESDAY, OCTOBER 30  
Randall Brooks, National Museum of Science & Technology, Ottawa. 323 Victoria College. 4 p.m. *History & Philosophy of Science & Technology*

#### Foundations of STS.

THURSDAY, OCTOBER 31  
Stephen Fuller, Warwick University, Coventry. 323 Victoria College. 4 p.m. *History & Philosophy of Science & Technology*

#### Granular Chains: Knots, Random Walks and Statistical Mechanics.

THURSDAY, OCTOBER 31  
Robert Ecke, Los Alamos National Laboratory. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

### SEMINARS

#### The New U.S. National Security Strategy: "Distinctly American Internationalism"?

TUESDAY, OCTOBER 22  
Round-table discussion. Profs. Emanuel Adler, political science; Jutta Brunnée, law; Ed Morgan, law; Clifford Orwin, political science; and Janice Stein, international studies. Chair, Prof. Karen Knop, law. Solarium, Faculty of Law, 84 Queen's Park. 12:15 to 1:45 p.m. *Law*



#### Anti-Psychiatry: Notes of an Anti-Psychiatry Activist.

WEDNESDAY, OCTOBER 23  
Don Weitz, anti-psychiatry, human rights and anti-poverty activist. 7-162 OISE/UT, 250 Bloor St. W. Noon to 1:30 p.m. *Adult Education & Counselling Psychology, OISE/UT*

#### Who Were the Tzophim?

WEDNESDAY, OCTOBER 23  
Mark Leuchter, Ray D. Wolfe fellow. 240 University College. Noon. *Jewish Studies*

#### Integrity in Science and Research "Only a Bridge."

WEDNESDAY, OCTOBER 23  
Discussion led by Dr. Gordon Duval, psychiatry and Joint Centre for Bioethics. Joint Centre for Bioethics, 88 College St. Noon. *Research Office, Faculty of Medicine*

#### Shifting Organizational Culture Towards Sustainability.

WEDNESDAY, OCTOBER 23  
Pamela Robinson, urban and environmental studies; Meg Shields, City of Toronto; Anne Mitchell, Canadian Institute for Environmental Law & Policy; Lisa King, Toronto & Region Conservation Authority. 2093 Earth Sciences Centre. 4 p.m. *Environmental Studies and Sustainable Toronto Project*

#### Tips for Finding Resources.

WEDNESDAY, OCTOBER 23  
Stroke information seminar; How to Access Information/Resources in Your Community, presented by Paul Asselin, Toronto Rehabilitation Institute; A Sample of Community Resources, presented by Aphasia Centre, Stroke Survivors Day Program and Heart & Stroke Foundation. Auditorium, Toronto Rehabilitation Institute. 6 to 7:30 p.m. *Toronto Rehabilitation Institute*

#### Buddhism and Christianity on Soul.

WEDNESDAY, OCTOBER 23  
James Taylor, Nalanda Buddhism student. 341 Larkin Building, Trinity College. 7 to 9 p.m. *Trinity Divinity and Nalanda College of Buddhist Studies*

#### Serfdom, Freedom and the Arts.

THURSDAY, OCTOBER 24  
Prof. Richard Stites, Georgetown University. 108N Munk Centre for International Studies. 2 to 4 p.m. *Russian & East European Studies*

#### Spatial Surveillance of Cancer in Ontario.

THURSDAY, OCTOBER 24  
Eric Holowaty, Cancer Care Ontario. 113 Koffler Institute for Pharmacy Management. 4 p.m. *Environmental Studies and Gage Occupational & Environmental Health Unit*

#### Is Drawing Dead?

THURSDAY, OCTOBER 24  
Panel discussion; Gordon Hatt, Cambridge Galleries, moderator. 140 University College. 5 p.m. *U of T Art Centre*

#### Lost Geographies and Failed Globalizations From Versailles to Afghanistan.

FRIDAY, OCTOBER 25  
Prof. Neil Smith, City University of New York. 161 University College. 2 to 4 p.m. *Study of the United States*

#### The United Nations and Rwanda: How the UN Mistook Genocide for Ethnic Conflict.

FRIDAY, OCTOBER 25  
Prof. Michael Barnett, University of Wisconsin. 208N Munk Centre for International Studies. 2 to 4 p.m. *Political Science and International Studies*

#### A Test of Thailand's Democracy: The Recent Tug of War Between the Prime Minister and the Mass Media.

FRIDAY, OCTOBER 25  
Pheuiphanh Ngaosyathn, visiting scholar in ASEAN and international studies. 108N Munk Centre for International Studies. 2 to 4 p.m. Registration: 416-946-8997 or asian.institute@utoronto.ca. *Asian Institute and Dr. David Chu Program in Asia Pacific Studies*

#### How Does Stroke Affect Behaviour?

WEDNESDAY, OCTOBER 30  
Presented by Dr. Abe Sniderman, Toronto Rehabilitation Institute. Auditorium, Toronto Rehabilitation Institute. 6 to 7:30 p.m. *Toronto Rehabilitation Institute*

#### Buddhism and Physics: A Perspective.

WEDNESDAY, OCTOBER 30  
Chen Wang, former professor of physics, China. 341 Larkin Building, Trinity College. 7 to 9 p.m. *Trinity Divinity and Nalanda College of Buddhist Studies*

#### Male Sexual Fitness, Consumer Culture and the New Functionality: The Life Course as Virility Program.

THURSDAY, OCTOBER 31

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# EVENTS

Prof. Stephen Katz, Trent University. Ste. 106, 222 College St. Noon to 1:30 p.m. *Human Development, Life Course and Aging*

## Ukraine in Crisis.

**THURSDAY, OCTOBER 31**  
Marta Dyczok, University of Western Ontario, and Taras Kuzio, Russian & East European Studies. 108N Munk Centre for International Studies. 6 to 8 p.m. *Russian & East European Studies*

## The First Boomer: Bill Clinton, George W. and Fictions of State.

**FRIDAY, NOVEMBER 1**  
Prof. Eric Lott, University of Virginia. 208N Munk Centre for International Studies. 2 to 4 p.m. *Study of the United States*

## The Foundations of Political Order.

**FRIDAY, NOVEMBER 1**  
Prof. Robert Bates, Harvard University. 108N Munk Centre for International Studies. 2 to 4 p.m. *Political Science*

## External Involvement in Ukrainian Ethnopolitical Conflicts: The Role of the OSCE High Commissioner on National Minorities in the De-escalation of the Crimean Tatar Problem.

**FRIDAY, NOVEMBER 1**  
Volodymyr Kulyk, National Academy of Science of Ukraine. 14352 Robarts Library. 2 to 4 p.m. *Petro Jacyk Program for the Study of Ukraine*

## MEETINGS & CONFERENCES

**Committee on Academic  
Policy & Programs.**  
**WEDNESDAY, OCTOBER 23**  
Council Chamber, Simcoe Hall. 4:10 p.m.

**Governing Council.**  
**THURSDAY, OCTOBER 31**  
Council Chamber, Simcoe Hall. 4:30 p.m.



## Editing Philosophers.

**FRIDAY, NOVEMBER 1 AND  
SATURDAY, NOVEMBER 2**  
Annual conference on editorial problems. All sessions in 179 University College.

**FRIDAY, NOVEMBER 1**  
Editing William James' Letters, Ignas Skrupskelis; Anonymity and Hearsay: Editing 12th-Century Text, Margaret Cameron; Bertrand Russell's Correspondence: Print Edition and Electronic Edition, Nicholas Griffin. 1 to 5 p.m.

**SATURDAY, NOVEMBER 2**  
The Vienna Edition of Wittgenstein's Writings: A Metamorphosis From an Electronic to a Book Edition, Michael Nedo; Editing Descartes: From Original Editions to Today's Editions, Michelle Beyssade; Women Philosophers and Worries About Compensatory History: The Case of Margaret Cavendish, Eileen O'Neill; The Ethos of the Oeuvre and the Ethics of Editing: Remarks on the Production of the *Essential Works of Michel Foucault*, Vols. 1-3, James Faubian. 9:30 a.m. to 4:30 p.m. Registration fee: \$50, students \$20. Information: agombay@chass.utoronto.ca.

## The Ulster Scots: Transatlantic Perspectives.

**SATURDAY, NOVEMBER 2**  
Speakers: Kerby Miller, University of Columbia, Missouri; David Miller, Carnegie Mellon University; Kevin James, University of Guelph; Mark Spencer, University of Toronto; Peter Gilmore, Carnegie Mellon University; David Wilson, University of Toronto; Katherine Brown, Mary Baldwin College. 400 Alumni Hall, St. Michael's College, 121 St. Joseph St. Registration \$30. Information: jean.talman@utoronto.ca. *Celtic Studies*

**University Affairs Board.**  
**TUESDAY, NOVEMBER 5**  
Council Chamber, Simcoe Hall. 3 p.m.



## MUSIC

**FACULTY OF MUSIC  
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**Wednesday Discovery.**  
**WEDNESDAY, OCTOBER 23**  
The French Connection: Max Christie, clarinet; Lydia Wong, piano. Walter Hall. 12:10 p.m.

**WEDNESDAY, OCTOBER 30**  
Symposium on Handel's opera *Alcina*. Walter Hall 12:10 p.m.

## Small Jazz Ensembles.

**WEDNESDAY, OCTOBER 23 AND  
TUESDAY, OCTOBER 29**  
Favourite standards and student arrangements and compositions. Walter Hall. 8:30 p.m.

## Faculty Artist Series.

**FRIDAY, OCTOBER 25**  
William Aide farewell recital. Walter Hall. 8 p.m. Tickets \$20, students and seniors \$10.

## Voice Student Performances.

**TUESDAY, OCTOBER 29**  
Featuring students in the voice performance class. Walter Hall. 12:10 p.m.

## World of Music: Contemporary Music Ensemble.

**WEDNESDAY, OCTOBER 30**  
Gary Kulesha, conductor. Walter Hall. 8 p.m.

## Thursdays at Noon.

**THURSDAY, OCTOBER 31**  
Music & Poetry: Michèle Bogdanowicz, mezzo; John Hawkins, piano. Walter Hall. 12:10 p.m.

## PLAYS & READINGS

### The Unnatural and Accidental Women.

**MONDAY, OCTOBER 21**  
Play reading by Marie Clements; Graduate Centre for Study of Drama presentation. Robert Gill Theatre, Koffler Student Services Centre. 4 p.m.

### U of T Bookstore Series.

**MONDAY, OCTOBER 21**  
Our home and native land: Rick Archbold discusses his new book *I Stand for Canada: The Story of the Maple Leaf Flag*; Ann Douglas discusses her new book *Canuck Chicks and Maple Leaf Mamas*; Derek Hayes discusses his new book *Historical Atlas of Canada: Canada's History Illustrated With Original Maps*; and Alan Morantz his new book *Where Is Here? Canada's Maps and the Stories They Tell*. Library, Hart House. 7:30 p.m.

**WEDNESDAY, OCTOBER 23**  
A little adventure: Derek Lundy discusses his most recent work *The Way of a Ship: A Square-Rigger Voyage in the Last Days of Sail*; Stephanie Nolan discusses *Promised the Moon: The Untold Story of the First Women in the Space Race*; and Jonathan Vance *High Flight: Aviation and the Canadian Imagination*. 112 Alumni Hall, Old Victoria College. 91 Charles St. W. 7:30 p.m.

**WEDNESDAY, OCTOBER 30**  
Whodunnit? John Brady reads from *Wonderland*; Graham Hurley from his latest novel *Angels Passing*; and David

Rotenberg from *The Shanghai Murders*. Library, Hart House. 7:30 p.m.

## A Servant of Two Masters.

**TUESDAY, OCTOBER 22 TO  
SATURDAY OCTOBER 16**  
By Carolo Goldoni; directed by Adalberto Rosseti. A University College drama program production. Helen Gardiner Phalen Playhouse, 79A St. George St. Performances at 8 p.m., Saturday Matinee 2 p.m. Tickets \$12, students and seniors \$8. Box office: 416-978-1505.

## Toronto Readings by English Alumni/ae, Teachers & Students (TREATS).

**WEDNESDAY, OCTOBER 23**  
Dennis Lee; to open student reads from his or her creative work. 1017 Wilson Hall, 40 Willcocks St. 5 to 7 p.m. *English*

## The Elephant Man.

**THURSDAY, OCTOBER 24 TO  
SATURDAY, OCTOBER 26;  
WEDNESDAY, OCTOBER 30 TO  
SATURDAY, NOVEMBER 2**  
By Bernard Pomerance; directed by Andy Pandoff. City Centre Theatre Productions presentation. George Ignatieff Theatre, 15 Devonshire Place. Performances at 8 p.m. Tickets \$20, students and seniors \$16. Box office: 416-483-2626.

## FILMS

### Dancer in the Dark.

**WEDNESDAY, OCTOBER 30**  
Directed by Lars von Trier; Faith and Film series. 100 Alumni Hall, St. Michael's College, 121 St. Joseph St. 7 p.m. *Christianity and Culture Program*

## EXHIBITIONS

### U OF T ART CENTRE On Paper.

**TO NOVEMBER 9**  
Thirteen artists with a total of 96 works ranging from a 19th-century ink drawing by G.F. Watts to a grid-format wall work by Toronto artists Ed Pien; works on paper. Hours: Tuesday to Friday, noon to 5 p.m.; Saturday, noon to 4 p.m.

### JUSTINA M. BARNICKE GALLERY

## HART HOUSE present Address.

**TO NOVEMBER 7**  
Stephen Cruise, site work; a site-specific show emphasizing the traditions of Hart House. Both Galleries. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

## MISCELLANY

### Fathers' Group.

**THURSDAY, OCTOBER 24**  
Meet other fathers at U of T to talk, discuss issues, find out about resources and share insights. Group meets every other Thursday. Koffler Student Services Centre. Noon. Information and registration: family.care@utoronto.ca; 416-978-0951. *Family Care Office*

### Taking the "Mystery" Out of Retirement Living.

**TUESDAY, OCTOBER 29**  
An informative and practical session on the search for a retirement home, led by Esther Goldstein of Retirement Residential Placement Service Inc. 1074 Sidney Smith Hall. Noon. Information and registration: family.care@utoronto.ca; 416-978-0951. *Family Care Office*

### Fall Record & Book Sale.

**WEDNESDAY, OCTOBER 30**  
Thousands of recordings, books and music scores. Lobby, Edward Johnson Building. 11 a.m. to 5 p.m. Presale (recordings only). Monday, Oct. 28, E016 Faculty of Music Library. 4:30 to 7 p.m. (admission \$5). Information: 416-978-3734.

### Healthy and Holy Sexuality.

**SATURDAY, NOVEMBER 2**  
Pastoral workshop invites participants to examine ways in which their experience of their sexuality influences the way in which they pray, minister and recreate and relate to others. Issues such as resolving the tension that arises between sexual urges and boundaries, sexuality as a force that can be both creative and destructive and sexual integration as an essential part of human integration will be addressed. Elliot MacGuigan Hall, 67 St. Nicholas St. 9:30 a.m. to 4 p.m. Registration fee: \$65, Regis College students \$15. Information and registration: 416-922-5474, ext. 211. *Regis College*

## TREATS

(Toronto Readings by English Alumni/ae, Teachers & Students)

All events are from 5 to 7PM at Wilson Hall, Room 1017,  
40 Willcocks Street and will begin with a student reading:

October 9, 2002 - Kildare Dobbs    October 23, 2002 - Dennis Lee  
November 6, 2002 - Simon Ortiz    November 20, 2002 - Kerri Sakamoto

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## COMMITTEES

### CHAIR, DEPARTMENT OF MATERIALS SCIENCE & ENGINEERING

An advisory committee has been established to recommend a chair of the Department of Materials Science & Engineering effective Jan. 1. Members are: Professor Anastasios Venetsanopoulos, dean, Faculty of Applied Science & Engineering (chair); Professors Uwe Erb, Zhirui Wang and Walter Curlook, materials science and engineering; Javad Mostaghimi, vice-dean (research and graduate studies), Faculty of Applied Science & Engineering; Douglas Reeve, chemical engineering and applied chemistry; and Rashmi Desai, associate dean, Division III, School of Graduate Studies; and Teresa Miniaci, administrative staff, Althea Barthos, undergraduate student, and Sidney Omelon.

graduate student, materials science and engineering.

The committee would welcome comments and nominations regarding this appointment. These should be submitted to the dean or to any member of the committee by Oct. 28; fax, 416-978-4859; e-mail, dean@ecf.utoronto.ca.

### DEPARTMENT OF SOCIOLOGY

An external review committee has been established to review the Department of Sociology on Dec. 9 and 10. Members are: Professors Wendell Bell, Department of Sociology, Yale University; Teresa Sullivan, vice-president and graduate dean, office of graduate studies, University of Texas at Austin; and Axel van den Berg, Department of Sociology, McGill University

The committee would be pleased to receive comments from interested persons. These may be submitted to Dean Carl Amrhein, Faculty of Arts & Science, Room 2020, Sidney Smith Hall.

### CALL FOR NOMINATIONS

Provost Shirley Neuman has issued a call for nominations for University Professors. The designation of University Professor, which is restricted to two per cent of the tenured faculty, recognizes outstanding scholarly achievement and pre-eminence in a particular field of knowledge. Each dossier should also contain documentation that addresses the candidate's teaching and influence as a teacher.

Nominations should be sent to the attention of Rachel Kasimer, secretary to the selection committee, Room 225, Simcoe Hall, no later than Jan. 31.



# ON TEACHING AND RESEARCH

*In the continuum of teaching and research, each informs the other*

By KENNETH BARTLETT

IN RECENT YEARS THERE HAS BEEN A GROWING perception that Canadian universities favour research over undergraduate teaching. This is especially true of those large institutions like the University of Toronto that aggressively define themselves as "research based" or "research intensive." Since the 1990s this belief has been promulgated in official reports and reinforced strongly in the popular press, most recently the Robert Fulford contribution to the *National Post*; and evidence can always be discovered to prove that matters of appointment, promotion and tenure are driven by the weight of publication with only a perfunctory glance at classroom performance.

However, we must ask what degree of truth exists in this apparent article of faith in which research invariably triumphs over teaching. And, is this division between teaching and research a false opposition, a specious principle of mutual exclusion separating the pedagogically challenged from the publication deprived?

In the first place I seriously question the notion that our university undervalues teaching. The delivery of the undergraduate curriculum in particular is an important element in every division's mandate. Teaching awards are celebrated annually, progress-through-the-ranks includes a substantial measure for teaching success, classroom and supervisory skills are important elements in tenure and promotion decisions and many departments and divisions require undergraduate lectures and research seminars of candidates for appointments. Also, a great many divisions have established committees or offices or identified individuals charged with working with their colleagues to improve the quality of the educational experience of our students. And, of course, there is the recent evidence of the establishment of the office of teaching advancement to work with chairs, deans and academic directors to ensure that good teaching is not only required of our faculty but that it is appropriately recognized and celebrated. Indeed, what has struck me most since accepting the position of director of teaching advancement earlier this year is the depth of commitment to teaching excellence across the university and the dedication of those of our colleagues who have been so active in their desire to work within their divisions to reinforce the value of teaching and improve its quality.

It is, of course, easier to assess publications for promotion and tenure; but teaching plays a vital role in both decisions and can be used as the principal factor in a candidate's dossier. If excellence in one aspect of our collective professional life is required during these critical moments of election, competence at least is necessary in the other: and evidence must be advanced as proof. The generally held belief that only material in print, weighed in volume, cumulatively paginated and overwhelmed by scholarly apparatus results in success at this university is another of those persistent urban myths. We do value teaching, and this value is increasingly recognized and advertised, even if it is not always acknowledged within or without the academy. Too frequently the committed or gifted teacher has laboured quietly and invisibly, identified only during awards ceremonies or in the recognition provided by their fortunate students. It is perhaps time to develop a culture of teaching at the University of Toronto parallel to the culture of research.

So far, I have only witnessed the positive role assigned to teaching excellence. What is in



some ways more significant is to challenge the very idea that there is some kind of divide between teaching and research and to suggest that there is, rather, a continuum in which classroom performance reflects the hours in the library, archive or laboratory. Teaching, in this analysis, becomes a function of research and research of teaching. The enthusiasm that drove us to enter this profession initially remains the engine that carries us along day after day, both in front of our students and in front of our peers. To prepare a timely, coherent and worthwhile undergraduate lecture or seminar requires precisely the same qualities of mind and effort as preparing original work for publication. The degree of energy is comparable, the method often similar and the satisfaction equal. The discoveries generated by original scholarship become vehicles for instilling in students the same excitement that led the professor to undertake an academic life and showing through example that knowledge is infinitely expandable and worthy of pursuit — and a pleasure in itself. Indeed, fun. The survival of a sense of discovery is essential to the exceptional teacher and the desire to share the excitement attendant on discovery is the desire to teach. In our scholarly publications we do exactly this, only to an audience of our peers and clothed in the austere language of probable truth or the aggressive rhetoric of hypothesis. The function is the same when we stand before a class. The audience is different; we alter our style, but the process and the purpose are the same. I mean that we provide models of method, technique, analysis and study when we lecture or conduct seminars; in our classes

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we lay bare the process that informs our investigation of our subject.

Original research is filtered through our classes and extended to those who in the future will eventually transmit their knowledge to others; and that next generation of teacher-scholars will be built in part upon the classroom experience of their first-year introductory lectures. Knowledge is ever expanding and cumulative, and spreading that knowledge through teaching is just as important a mechanism as publication. Most of us have taught students in a first-year course who are now preparing a PhD theses in our disciplines. Long ago sparked in a first-year course through effective instruction, this student's subsequent independent research will result in the production of new information which will eventually see print and contribute to the received body of scholarship in our mutual field of studies. This is how the teaching-research continuum operates.

I am not saying that all great teachers are necessarily great scholars or that all gifted researchers are equally skilled instructors. Moreover, some very, very few of our colleagues are neither. Tenure does not protect against failure or cynicism; nor does it hasten it. We all can think of outstanding exceptions to my argument. However, taken in the broadest sense, I believe my contention to be true. Our university does recognize and value teaching; and most

active scholars are committed teachers and teachers make superior scholars, not because the reward system mandates this celestial union but because the celebrated teachers and researchers are the same people merely exercising different manifestations of the same gift.

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THE DESIRE TO SHARE  
THE EXCITEMENT  
ATTENDANT ON DISCOVERY  
IS THE DESIRE TO TEACH.